

Faculty Details proforma for DU Web-site



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Title	Dr.	First Name	Madhu	Last Name	Bala	Photograph
Designation		Professor				
Address		A-20, Nanda Road, Adarsh Nagar Delhi-110033				
Phone No		Office				
		011-28017485				
Residence						
Mobile		9810584769				
Email		madhubala110@yahoo.com				
Web-Page						
Educational Qualifications						
Degree		Institution			Year	
Ph. D		Delhi School of Economics, Department of commerce			2005	
M. Phil		South Campus, University of Delhi			1993	
M.Com		Hindu College, University of Delhi			1991	
B.Com		Maiteryi College, University of Delhi			1988	
Career Profile						
Regular Faculty in Commerce Department, Bhagini Nivedita College (from July, 1995 to till date)						
Administrative Assignments						
Has been Teacher-in-Charge in Commerce Department, Deputy Superintendent of Examinations, Coordinator of Departmental Society, and Convenor/Member of various Committees constituted by Staff Council/College, i.e. Students Welfare Committee, Students Advisory Committee, Purchase Committee, Cultural Committee, Admission Committee, Time Table Committee, Eco-Club committee, Library Committee, Monitoring Committee, Moderation Committee, Screening/Selection Committee etc.						
Areas of Interest / Specialization						
Finance and Accounting						
Subjects Taught						
Business Law, Company Law, Cost Accounting, Human Resource Management, Organizational Behaviour, Cost Accounting, Research Methodology, and Banking and Insurance						
Time table of the subjects taught during the current semester						
S.No.	Subject	Days	Time	Classroom		
1	Business Law	Monday Wednesday Thursday	12.00 p.m. 2 Hour 9.00 a.m. 2 Hour 12.00 a.m. 1 Hour	All classes in 27/28/CC2		
2	Organizational Behaviour	Thursday	10.00 a.m. 2 Hour 1.00 p.m. 2Hour			
3	Business Statistics	Monday	2.00 p.m. 1Hour			

4	Banking and Insurance	Tuesday Friday	9.00 a.m. 3 Hour 12.00 p.m. 1Hour	
Research Guidance				
Publications Profile				
• "Accounting and Disclosure Practices of Research and Development Expenditure in Select Indian Companies", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Volume 8, Issue 4, December 2021, pp. 7-11. • "Emerging Trends in Mobilization of Financial Resources through Equity: Issues By Companies in India, Intellectual Resonance, DCAC Journal of Interdisciplinary Studies, Dec. 2021, Volume 4, ISSN: 2321-2594, pp.107-122. • "CORPORATE GOVERNANCE PRACTICES AND VALUE OF FIRM – AN EMPIRICAL ANALYSIS", The International Journal of Analytical and Experimental Modal Analysis, ISSN NO: 0886-9367, Volume XIV, Issue I, January 2022, pp. 1313-1324. • "ESG Practices and Financial Performance – Empirical Evidences from Indian Companies"; Quest Journal of Research in Business and Management, ISSN (Online): 2347-3002, Volume 10, Issue 3, Series-2, March 2022, pp. 01-11. • "GREEN PRACTICES AND MARKET VALUATION OF INDIAN COMPANIES", Corporate Governance Insight, Volume: 4, Number: 1, June 2022, e-ISSN: 2582-0834, pp. 13-29. • "Trend of Short-term Returns Generated through Share Buyback Offers in India", Mudra: Journal of Finance and Accounting, Vol.9, Issue 2, July-December 2022, ISSN:2347-4467; e-ISSN:2395-2598, PP.15-38. • "EMERGING TRENDS OF CAPITAL RAISED THROUGH RIGHT ISSUES BY INDIAN CORPORATE SECTOR", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), e-ISSN 2348-1269, P- ISSN 2349-5138, Volume.9, Issue 3, July 2022, pp.763-772. • "Working Capital Management and Financial Indicators: A Literature Review", IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668, Volume 24, Issue 7. Ser. IV (July. 2022), pp. 60-69. • "Importance and Status of Workforce Diversity in Indian Industries", IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 24, Issue 8. Ser. I (August. 2022), pp. 26-31. • "Sustainable Human Resource Management Practices: A Need of the Hour", IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 24, Issue 8. Ser. IV (August. 2022), pp. 62-66. • "Popularity of Work from Home among Indian Employees: A New Normal Style of Functioning", Quest Journals Journal of Research in Business and Management, Volume 10 ~ Issue 9 (September. 2022), ISSN (Online):2347-3002, pp. 279-284. • "Impact of Corporate Social Responsibility on Financial Health of Indian Companies: An Empirical Analysis", Journal of Business Studies, Shaheed Bhagat Singh College, Volume XII, 2022, (ISSN: 0975-0150), pp. 18-30. Publications as Chapter in Edited Books • "Analysis and Growth of E-Commerce Industry In India", in <i>E-Commerce and GST: Issues and Way Forward</i>, edited by S. Singh and others, CORVETTE PRESS, India, 2022, pp. 1-11, ISBN No. 978-93-91385-17-0. • "Recognition and Growth of Green Finance in India", in <i>Green Solutions: A Handbook for Sustainable Business Strategies and Models</i>, edited by V. Verma and others, Bharti Publications, India, 2024, pp. 347-356, ISBN No. 978-81-971276-6-3. • "Digital Banking Units in India: A Paradigm Shift in Digital Financial Landscape to Embrace Sustainable Development Goals", in <i>Sustainable Development Goals & Business Sustainability: Perspectives from Diverse Stakeholders</i>, edited by V.Verma, Ink of Knowledge Publications, India, 2024, pp-489-501, ISBN: 978-93-5826-263-6. • "One District One Product Scheme to Empower Artisans by Reviving Rural Artistry: A Milestone in India's Growth Story", in <i>One District One Product (OPOD) Scheme</i>, edited by R. Milan and others, R.P. Publications, India, 2024, pp. 184-193, ISBN No. 978-93-91580-32-2. • "Green Finance and Solid Waste Management in India", in <i>Innovative Practices for Accelerated Growth in Commerce, Management, Humanities, Science and Technology</i>, Edited by B.Kumar and others, Eureka Publications, India, 2025, pp. 1-11, ISBN: 978-81-19567-75-1.				

“Renewable Energy Innovations: A Pathway to Carbon Neutrality in India”, in <i>VIKSIT BHARAT 2047 : Interdisciplinary Approaches to Sustainable Growth & Innovation</i>, edited by K.K. Pant and others , Navyug Publications, India, 2025, pp. 142-148, ISBN: 978-93-93575-58-6.
Publications in the Last one year
“Green Finance and Solid Waste Management in India”, in <i>VIKSIT BHARAT 2047 : Interdisciplinary Approaches to Sustainable Growth & Innovation</i>, edited by K.K. Pant and others , Navyug Publications, India, 2025, pp. 142-148, ISBN: 978-93-93575-58-6. “Renewable Energy Innovations: A Pathway to Carbon Neutrality in India”, in <i>VIKSIT BHARAT 2047 : Interdisciplinary Approaches to Sustainable Growth & Innovation</i>, edited by K.K. Pant and others , Navyug Publications, India, 2025, pp. 142-148, ISBN: 978-93-93575-58-6.
Conference Organization/ Presentations (in the last three years)
- Made presentation on the topic “Diagrammatic and graphical representation of data”, in 2024 for the “Ph.D. Course Work 2024”, through Google Meet for Janardan Rai Nagar Rajasthan Vidyapeeth (Deemed-to-be-University), Udaipur. - Made presentation on the topic “Types of Research”, in 2025 for the “Ph.D. Course Work 2025”, through Google Meet for Janardan Rai Nagar Rajasthan Vidyapeeth (Deemed-to-be-University), Udaipur.
Research Projects (Major Grants/Research Collaboration)
Awards and Distinctions
Association With Professional Bodies
Life Member of Indian Association Commerce, India
Other Activities
Currently: Member, Canteen Committee; Member, Library Committee, Member, Coordinator of Vivekananda Society of College

Signature of Faculty Member

- You are also requested to also give your complete resume as a DOC or PDF file to be attached as a link on your faculty page.